



THE BHAGIRATHI COOPERATIVE MILK PRODUCERS' UNION LTD.
Feeder Dairy, Panchanantala, Berhampore, Murshidabad

BU/E&A/LABOUR/1383

Dated: 04.07.2019

NOTICE INVITING e-TENDER

The Bhagirathi Cooperative Milk Producers' Union Limited invites-Tender in Two bid system(Technical & Financial) for entering into a contract agreement with a registered Service Providers for supplying Laborers/ manpower for day to day maintenance and operations of the Feeder Dairy Plant, Kandi Chilling Plant, Domkal Plant and BENMILK Plant including Housekeeping and Gardening etc. for a period of 3 years.

Key Manning areas

PARTICULARS	Skilled	Semi-skilled	Un-skilled
(A) Feeder Dairy:			
<i>Production & Packaging</i>	4		35
<i>Processing</i>			33
<i>Recording</i>		2	
<i>Laboratory</i>	4	3	
<i>Gardener</i>			4
<i>Sweeper</i>			7
<i>Operation & Maintenance</i>	2	4	1
<i>Office & Administration (Marketing, Accounts, P&I, Purchase, E&A, Store, Dairy)</i>	25	2	
(B) Kandi Chilling Plant:			
<i>Dock</i>			12
<i>Operation & Maintenance</i>	1	1	
<i>Laboratory</i>		2	
<i>Gardener & Sweeper</i>			2
(C) Domkal Chilling Plant:			
<i>Dock</i>			12
<i>Laboratory</i>		2	
<i>Recording</i>		2	
<i>Operation & Maintenance</i>	1	2	
(D) BENMILK Plant:			
<i>Production</i>	1		4
<i>Operation & Maintenance</i>	1	1	
Total	39	21	110
N.B: Number of personnel is variable. It may increase or decrease depending upon requirement of the Milk Union.			

IMPORTANT DATE AND TIME SCHEDULE

Sl. No.	Particulars	Date & Time
1	Date of uploading (Publishing)of N.I.T. Documents (Online)	04/07/2019 at 1500 hrs
2	Documents download start date (Online)	04/07/2019 at 1505 hrs
3	Documents download end date (Online)	25/07/2019 at 1500 hrs
4	Date of hosting of documents at departmental website (www.bhagirathimilk.com)	04/07/2019 at 1500 hrs
5	Technical Bid proposal submission start date (Online)	04/07/2019 at 1510 hrs
6	Bid Submission end date (Online)	25/07/2019 at 1500 hrs
7	Technical bid opening date	27/07/2019 at 1500 hrs
8	Pre bid Meeting (The Office of The Bhagirathi Cooperative Milk Producers' Union Limited)	10/07/2019 at 1500 hrs
9	Financial Bid Opening date	To be notified later

The details of work are given below:

Nature of Work	Supply of labour/manpower
Scope of Work	As per Annexure-1
Estimated Cost of Work	To be quoted by the bidder
Contract Period	3 years(which may be extended further if the Milk Union so desires)
Bid Inviting Authority	The Managing Director of The Bhagirathi Cooperative Milk Producers' Union Limited
Eligibility Criteria	<p>Credentials:</p> <p>1.Experience: Minimum 3years' experience in any manufacturing Industries of Milk Products. Two years' experience of the tenderer should be in the same name and style as the bidding entity. Experience certificate supporting the claim must be submitted in the Technical Bid Folder</p> <p>2.Turnover: Average Annual Turnover from this business should be minimum 2Crores for the last 3 financial years. Audited Balance Sheet should be produced in support of the claim and must be uploaded in the Technical Bid Folder.</p>
Earnest Money Deposit	<p>The EMD amounting to Rs. 2,50,000/- should be deposited online through Net Banking, NEFT/RTGS in favor of The Bhagirathi Cooperative Milk Producers' Union Limited payable at Berhampore. EMD shall not carry interest.</p> <p>Tenderers will select the Tender to bid and initiate payment of pre-defined EMD for that tender by selecting from either of the following payments</p>

modes (vide Finance Department Memorandum no. 3975-F(Y) Dt. 28/07/2016):

1. Net banking (any of the banks listed in the ICICI Bank Payment gateway) in case of payment through ICICI Bank Payment Gateway.
2. RTGS/NEFT in case of offline payment through bank accounts in any Bank.

Payment procedure.

a) Payment by Net Banking (any listed bank) through ICICI Bank Payment Gateway-

1. Bidder will make the payment after entering his Unique ID and password of the bank to process the transaction.
2. Bidder will receive a confirmation message regarding success/failure of the transaction.
3. If the transaction is successful, the amount paid by the bidder will get credited in the respective Pooling account of The Bhagirathi Cooperative Milk Producers' Union Limited maintained with the Focal Point Branch of ICICI Bank at R.N. Mukherjee Road, Kolkata for collection of EMD/Tender Fees.
4. For transaction failure, the bidder will again try for payment by going back to the first step.

b) Payment through RTGS/NEFT:

1. On selection of RTGS/NEFT as the payment mode, the e-Procurement portal will show a pre-filled challan having the details to process RTGS/NEFT transaction.
2. The bidder will print the challan and use the pre-filled information to make RTGS/NEFT payment using his Bank account.
3. Once payment is made, the bidder Will come back to the e-Procurement portal after expiry of reasonable time to enable the NEFT/RTGS process to complete, in order to verify the payment made and continue the bidding process.
4. If verification is successful, the fund will get credited to the respective Pooling account of The Bhagirathi Cooperative Milk Producers' Union Limited maintained with the Focal Point Branch of ICICI Bank at R.N. Mukherjee Road for collection of EMD/Tender Fees.
5. Hereafter, the bidder will go to e-Procurement portal for submission of his bid.
6. But if the payment verification is unsuccessful, the amount will be returned to the bidder's account.

B. Refund/Settlement Process:

- i. After opening of the bids and technical evaluation of the same by the Quotation inviting authority through electronic processing in the e-Procurement portal of the State Government, the Quotation inviting

authority will declare the status of the bids as successful or unsuccessful which will be made available, along with the details of the unsuccessful bidders, to ICICI Bank by the e-Procurement portal through web services.

ii. On receipt of the information from the e-Procurement portal, the Bank will refund, through an automated process, the EMD of the bidders disqualified at the technical evaluation to the respective bidders' bank accounts from which they made the payment transaction. Such refund will take place within T+2 Bank Working Days where T will mean the date on which information on rejection of bid is uploaded to the e-Procurement portal by the Tender inviting authority.

iii. Once the financial bid evaluation is electronically processed in the e-Procurement portal, EMD of the technically qualified bidders other than that of the L1 and L2 bidders will be refunded, through an automated process, to the respective bidders' bank accounts from which they made the payment transaction. Such refund will take place within T+2 Bank Working Days where T will mean the date on which information on rejection of financial bid is uploaded to the e-Procurement portal by the Quotation inviting authority. However, the L2 bidder should not be rejected till the LOI process is successful.

iv. If the L1 bidder accepts the LOI and the same is processed electronically in the e-Procurement portal, EMD of the L2 bidder will be refunded through an automated process, to his bank account from which he made the payment transaction. Such refund will take place within T+2 Bank Working Days where T will mean the date on which information on Award of Contract (AOC) to the L1 bidder is uploaded to the e-Procurement portal by the tender inviting authority.

v. As soon as the L1 bidder is awarded the contract (AOC) and the same is processed electronically in the e-Procurement portal –

a) EMD of the L1 bidder for tenders of State Government offices will automatically get transferred from the pooling account to the State Government deposit head "8443-00-103-001-07" through GRIPS along with the bank particulars of the L1 bidder.

b) EMD of the L1 bidder for tenders of the State PSUs/Autonomous Bodies/Local Bodies/PRIs, etc will automatically get transferred from the pooling account to their respective linked bank accounts along with the bank particulars of the L1 bidder. In both the above cases, such transfer will take place within T+1 Bank Working Days where T will mean the date on which the Award of Contract (AOC) is issued.

vi. The Bank will share the details of the GRN No. generated on successful entry in GRIPS with the E-Procurement portal for updation.

vii. Once the EMD of the L1 bidder is transferred in the manner mentioned above, Tender fees, if any, deposited by the bidders will be transferred electronically from the pooling account to the Government revenue receipt head "0070-60-800-013-27" through GRIPS for Government tenders and to the respective linked bank accounts for State PSU/Autonomous Body/Local Body/PRIs, etc tenders.

viii. All refunds will be made mandatorily to the Bank A/c from which the payment of EMD & Tender Fees (if any) were initiated.

Statutory and non-statutory documents	<p>The Technical Bid Document should contain the following documents:</p> <ol style="list-style-type: none"> 1. Details of the company (Company profile) 2. Copy of Experience Certificate 3. PAN Card 4. Trade License 5. EPF registration number with copy of EPF registration 6. ESI registration number with copy of ESI registration 7. Service tax number with copy of service tax registration 8. GSTIN 9. Copy of license under Contract Labour (R&A) Act, 1970 10. IT Return and Balance Sheet for last 3 financial years 11. Documents supporting Identity and Address (Voter Card/Aadhaar Card/Driving License).
Bid documents	<p>The bid document is available in the E-Tendering Portal of Govt. of West Bengal https://wbtenders.gov.in .</p>
Technical Bid Evaluation	<p>The Technical Bid will be evaluated by the Tender Committee. Bidders shall upload all the necessary documents in the Technical Folder which will be verified and evaluated by the Tender Committee.</p>
Financial Bid	<p>Rate shall be quoted in the Financial bid only. The bidder shall quote the rate online through Computer only in the space marked for quoting rate in the Bill of Quantities (BOQ). Only downloaded copies of the above documents, digitally signed by the bidder are to be uploaded (Excel file).</p>
Validity of Bid	<p>3 years</p>
E Tender registration and bidding	<p style="text-align: center;">ONLINE BIDDS:</p> <p>The bidders interested to submit the bid Online shall get registered and get a digital signature as per the procedure described below: Companies\ Agencies\ bidders who are interested in participating e tenders are requested to contact the representatives of NIC for registration, computer setting and clarification on e-tendering Online tenders can be submitted by logging in the e –Tendering portal of Govt. of West Bengal i.e. https://wbtenders.gov.in .</p> <p style="text-align: center;">ONLINE BID SUBMISSION:</p> <p>The bidders are required to submit the Technical and Financial bid documents ONLINE i.e. uploading of the documents complete in all respect by following the Online Bid submission procedure.</p>
Important Instructions	<p>Names of the technically qualified bidders as per the bid criteria after verification with original & evaluation will be displayed in the e-portal.</p> <p>The financial bid documents of the technically qualified bidders will only be opened.</p> <p>List of Financial comparison chart of bidders will be published after opening of Financial Bid. The Managing Director, Bhagirathi Cooperative Milk Producers’ Union Limited reserves the right to reject or cancel any or all pre-qualification documents and bid document without assigning any reasons whatsoever.</p> <p>All duties, taxes, and other levies payable by the Bidders under the Contract to the State / Central Government for any other cause, shall be included in the rates, prices and total Bid price submitted by the bidder.</p>
Download of Tender	<p>1. Download of Tender</p>

	<p>Tender to be downloaded only from the e-Tendering portal of Govt. of West Bengal i.e. https://wbtenders.gov.in .The tender will be submitted in two bid system i.e. Technical bid & Financial bid only through online.</p> <p>2. Online Bid submission procedure</p> <ol style="list-style-type: none"> i. Registration of Bidders: Agencies/Bidders who are interested in participating e-tenders will have to get enrolled & registered with the Government e-Procurement system. through logging on to https://wbtenders.gov.in ii. Digital Signature certificate (DSC): Each bidders is required to obtain a class-II or Class-III Digital Signature Certificate (DSC) having Signing and Encryption certificate for submission of tenders from the approved service provider of the National Information's Centre (NIC) on payment of requisite amount or any service provide as may be allowed by the Finance Department, Govt. of West Bengal. iii. Tender Download: The bidders can search & download NIT & Tender Documents electronically from computer once he logs in to the e-Tendering portal https://wbtenders.gov.in using the Digital Signature Certificate. This is the only mode of collection of Tender Documents. iv. Submission of Tenders: General process of submission, Tenders are to be submitted through online to the stipulated website in two folders, (one is Technical Bid & the other is Financial Bid) before the prescribed date & time using the Digital Signature Certificate (DSC). The documents are to be uploaded duly digitally signed. The documents will get encrypted (transformed into non readable formats).
Award of Contract	The bidder selected after evaluation of financial bid by the tender committee will be given Award of Contract, subject to fulfillment of Terms and Conditions provided in the tender.
Publication of Tender	<ol style="list-style-type: none"> 1. E-Procurement Portal Govt. of West Bengal (https://wbtenders.gov.in) 2. Website of the Milk Union (www.bhagirathimilk.com) 3. Office Notice Board

ANNEXURE-1:

(1) SCOPE OF WORK:

Category wise existing manpower and their basic wages:

SL	Designation	No. of manpower	Monthly wage	Daily wage
1	Un-skilled	110	6825.00	262.50
2	Semi-skilled	21	8297.00	319.11
3	Skilled	39	10000 to 25000	385 to 962

1.1 Operation & Maintenance of the Dairy & Chilling Plant:

The Contractor will be responsible for supplying laborers on daily basis without any fail, required for the day to day operation & maintenance services of the Feeder Dairy at Berhampore, Chilling Plants at Kandi, Chilling Plants at Domkal and a Plantat Banjetia, Berhampore. The authorized representative of the Bhagirathi Milk Union will intimate to the contractor or his authorized representative, the shift-wise requirement of Laborers for each day in advance.

The Contractor shall provide the Un-skilled & Semi-skilled laborers, as per requirement for the day to day operation & maintenance of the Dairy & Chilling Plants of the Bhagirathi Milk Union for the following activities within the scope of work of the Milk Union:

- Milk reception activities in both shifts
- Loading & Unloading of milk cans
- Loading & Unloading of raw milk from Trucks & Road Milk Tankers
- Loading of milk & milk products to the Trucks
- Assisting in production of milk products such as Ghee, Paneer, Dahi, Lassi, and various types of processed milk along with packaging
- Cleaning of the premises, equipments, pipelines etc.
- Filling of acid/ alcohol jars etc. as and when required

The Contractor shall supply the Unskilled/ Semi-skilled laborers for the operation & maintenance of the Machinery & equipments in the Dairy, Chilling Plant, ETP etc.

The Contractor shall act in liaison with the Managing Director or an Officer authorized by him for coordinating the supervisory arrangements.

The Contractor shall provide their respective services in accordance with the job description by our authorized Officer/ Supervisor with reference to the operation of the Dairy Plant/ Chilling Plant, housekeeping and Sanitary requirements of the Bhagirathi Milk Union. The supervisory services are required for each shift of duty. The Contractor will also be responsible to allot duties and supervise the activities of its personnel and also responsible to ensure strict discipline of the personnel of the Contractor working under him while on duty or otherwise within the premises as specified above.

1.2 Gardening & Housekeeping:

- Regular lawn mowing, watering, cleaning of Lawn & Road sides, collecting all cut lawn and its disposal.
- Removing of weeds and wild grass, tilling, manureing in lawn and borders.
- Digging of pits for planting of ornamental trees, plants and their maintenance.
- Fixing and Removing tree guards as directed and soil filling, leveling, dressing, planting of lawn, shrubs & trees etc. as and when required.

- Regular pruning of ornamental plants and shrubs & trees and plantation of new saplings as directed.
- All the office roads are to be cleaned every day. The dirt & dust so collected shall be disposed accordingly.
- The Contractor shall undertake maintenance & upkeep of the Bhagirathi Milk Union Office, Dairy 7 Chilling Plants, Residential Quarters with regard to roads, pathways, staircase, parking areas, toilets, drains, the outside areas of intels/ windows of the office building etc. and removal of garbage. The Contractor agrees to execute, fulfill and discharge the work and obligations hereinafter provided in the manner hereinafter agreed, to the entire satisfaction of the Management.
- Any other work in addition but not limited to the above works required to carry out to keep the areas most presentable are deemed to be within the Scope of the contract.

GENERAL TERMS AND CONDITIONS

1. The Bhagirathi Co-operative Milk Producers' Union Ltd. will not accept any variations in conditions stipulated in the tender.
2. Any suggestion in the tender, for any modification of the tender conditions will not be entertained and the conditional offer will render the tender invalid.
3. Any failure on the part of the bidder in performing the contract for the full contract period will render the tenderer liable for penal consequences and liquidated damages as specified in the tender agreement which also forms part of tender document.
4. The rate quoted will remain firm throughout the period of contract. Once the contract is awarded to the bidder, the charges payable to the bidder for the work will be only at the rate accepted and finalized by the Union
5. The union reserves the right to cancel the contract or to withhold the payment in the event of non-commencement or unsatisfactory performance of the work contract. In such an eventuality the union further reserves to get the work done from other agencies at the risk and cost of the service provider. The Agency may also be black listed by the union for a period up to 5 years from participating in such type of tenders and the earnest money/performance security deposit may also be forfeited.
6. It shall be presumed that the all terms & conditions mentioned in the tender document have been read, understood and duly accepted entirely. The Bidder shall have no right to modify/ alter/ amend/ delete any terms/ conditions mentioned in the tender document.
7. Furnishing of incorrect information and false documents will render the Bidder ineligible for bidding and liable to be debarred/blacklisted from participation by union.
8. The past performance of the Bidder and other criteria as given in the eligibility & technical bid will be taken into consideration for award of Contract.
9. The Bidder will have to furnish documents in support of the information given in the tender. Original documents will be checked for verification as and when required.
10. The decision of the union regarding approval of bids shall be final and binding on all Bidders.
11. No further correspondence shall be entertained after opening of the Tenders.
12. The personnel, whose services are provided by the successful Bidder, hereafter referred to as the Agency, shall at all times and for all purposes be the employees of the Agency and on no account, Personnel so appointed and recruited by the Agency will have any claim for appointment, continuous recruitment or regularization etc. against the union.
13. The Agency shall solely be responsible for payment of compensation under Workman Compensation Act either in the course of employment or out of employment. BCMPUL no way shall be liable in this regard
14. The Agency shall verify the antecedents of all manpower deployed at Union premises working in BCMPUL, by police verification and shall keep antecedents and other relevant records at its cost and will produce these on demand by the Union authority. The list containing the names/addresses of the

- personnel appointed by the Agency shall be made available to the union authorities with their bio-data within 15 days from the date of deployment. The same shall also be provided in the form of CD giving out photographs and detail of the staff within one month of commencement of work.
15. The Agency shall obtain a license under Contract Labour (R&A) Act, 1970 and also submit a copy of such license to BCMPUL, duly attested. The agency shall abide by all the relevant provisions of various Labour Laws/Acts namely EPF, ESI/Bonus, Workmen's Compensation, and any other laws and rules applicable in this regard, and adhere to all statutory requirements/compliance.
 16. The Agency, shall be responsible for any type of statutory/ mandatory claims or penalties due to default with reference to the above provisions.
 17. In case any person engaged by the Agency is found to be inefficient, quarrelsome, infirm and invalid or found indulging in unlawful activities, the Agency will have to replace such a person with a suitable substitute at the direction of BCMPUL authority.
 18. BCMPUL will not provide any sort of accommodation to the staff or person deployed by the Agency and no cooking/lodging will be allowed in the premises of the Union at any time.
 19. BCMPUL have right to replace any deployed manpower with or without assigning any reason whatsoever and the substitute shall have to be provided by the Agency immediately.
 20. No report for any loss/damage to property of the Union shall be lodged with Police by the Agency without the approval/consent of the milk union.
 21. BCMPUL, through its designated/authorized officer shall be at liberty to check any time the deployment of the personnel by the Agency and in case of any absence/fault/lapse, action will be taken against the agencies as per the penalty clauses.
 22. Every manpower shall wear the prescribed, neat and clean uniform affixing thereon the badge mentioning his name and designation of the worker and these must be provided by the Agency at their own cost.
 - 23. The Agency shall not engage the manpower below the age of 18 years as well not exceeding 55 years. All the staff deployed by the Agency shall be medically fit and mentally alert and their antecedent be verified prior to the deployment in BCMPUL.**
 24. If any complaint of misbehavior and misconduct comes to the knowledge of the union authorities then all such responsibilities shall be of the Agency and any loss owing to negligence or mishandling by the manpower, the Agency shall himself or herself be responsible to make good for the losses so suffered by BCMPUL.
 25. The Agency shall not, at any stage, cause or permit any sort of nuisance in the premises of BCMPUL or do anything which may cause unnecessary disturbance or inconvenience to others working there as well as to the general public in BCMPUL premises and near to it.
 26. The Agency shall not engage any sub- Agency or sublet/transfer the contract to any other agency/person in any manner.
 27. The Agency shall, for providing proper manpower, ensure the following: -
 - a. That a daily report of its employees on duty and about their performance is furnished & maintained.
 - b. That their employees do not smoke/drink/abuse drugs or indulge in any improper behavior at the place of work and/or anytime inside the campus.
 - c. That any specific work assigned to it by BCMPUL or any of its officer authorized shall be done diligently and well in time.
 28. Tax deduction at source shall be governed by the prevailing rules.
 29. In case the agency fails to execute the job after signing the agreement /deed or leave the job before completion of the period of contract at their own accord, BCMPUL shall have the right to forfeit the last payment due to the agency for the execution of the contract in addition to performance of Security

Deposit. For this purpose, the entire amount payable for one month could be forfeited irrespective of the duration of the contract.

30. BCMPUL reserves the right to:

- a. Amend the scope and value of any contract under this service.
- b. Reject or accept any application without assigning any reasons thereof and
- c. Reject all applications and cancel the Tender.
- d. BCMPUL shall neither be liable for any such actions nor be under any obligation to inform the Applicants.

PENALTY CLAUSES:

1. In case the Agency fails to commence / execute the work as stipulated in the Letter of Intent/Work Order or there is a breach of any terms and conditions of the contract, BCMPUL reserves the right to impose the penalty as detailed below:

- a) One percent of value of the contract for delay of one week or part thereof.
- b) After two weeks, BCMPUL reserves the right to cancel the contract and forfeit the Performance security/EMD as applicable and get this job to be carried out by any other party at the cost of the Bidder. The defaulting Bidder may be blacklisted from participating in any tender of BCMPUL for next five years.
- c) The amount payable for the preceding month can be partially/ fully deducted depending on the severity of default in case of non-compliance with work stipulations, after commencement of the contract

2. For any breach of contract, designated committee or designated officer in charge of BCMPUL shall have right to impose a penalty up to Rs. 1000/- on the first occasion upon the agency in the event of breach, violation or contravention of any of the terms and conditions contained herein. In the event of getting repeated again, the extent of penalty will be doubled on each such occasion. The decision of the said officer/committee in this regard shall be final and binding upon the agency. Some of the illustrative instances in which penalty would be imposed are enumerated below:

- a) If the personnel working in Security are not found in proper uniform and displaying their photo identity card.
- b) If the personnel found indulging in smoking/drinking/sleeping or any other misconduct during duty hours.
- c) If the behavior of personnel(s) found is discourteous or harmful to anyone in the union.
- d) If any personnel found performing duty by submitting a fake name and address, the services of such person shall be terminated and the agency will be held responsible for such lapse.
- e) If any personnel found on duty other than those mentioned in the approved list is supplied by the agencies to the authorities of the union.

SPECIAL TERMS AND CONDITIONS

1. Period of contract:

This contract is for a period of three years subject to every six-month review, the BCMPUL will decide the commencement of the service, which will be duly informed at the time of the award of the contract.

2. Price:

Quoted rates shall be valid for the entire period of the contract.

3. Payment:

Payment shall be made as reimbursement on monthly basis within fifteen (15) days from the date of receipt of bill duly certified & recommended by designated officer in charge of the BCMPUL. Payment

of bill for deployed manpower must be submitted with following documents for further processing of the bill:

- a. ECR payment challan along with the list of employees
- b. Monthly Statement of ESI payment
- c. Payment receipt of employees

4. Workmen Employed:

The service provider shall be responsible for compliance of all labor laws and statutory requirements, ESI/insurances pertaining to his employees. He indemnifies the BCMPUL against any claim in this account. He must retain sufficient reserves of manpower to cater leave, weekly offs, medical problems, holidays or any other exigencies etc.

5. Delay in Payment:

In case of delay in monthly payment by the BCMPUL, the agency should be financially sound to make payments to its employees and also the expenditure towards consumables without affecting the work.

6. Arbitration:

Except where otherwise provided for in the contract, all issues and disputes relating to the provisions of this contract shall be settled under the provisions of Indian Arbitration and Conciliation Act, 1996, within thirty (30) days (or such longer period as may be mutually agreed upon) from the date that either party notifies in writing that such dispute or issues exist.

8. Replacement of Employees:

Any employee of service provider may be demanded to be replaced immediately from the site without assigning any reason whatsoever. Non-compliance may lead to suitable deduction on per day basis as a penalty.

9. Restrictions:

Consumption of liquor, smoking, chewing pan/Gutkha etc. and items under NDPS act are strictly prohibited inside the BCMPUL's premises. Non-Compliance may lead to suitable penalty /termination of contract.

10. Attendance register:

Daily attendance is to be verified by the designated officer of the BCMPUL.

11. Certification of bills:

Every claim bill is to be certified by the designated officer of the BCMPUL.

12. Performance of duties:

Employees of the service provider shall be adequately trained and perform the duties to the satisfaction of the Union.

Payment of Security Deposit:

The successful Tenderer shall execute an agreement with the Union on a Rs.100/- valued Non-judicial Stamp Paper incorporating the terms and conditions of the contract within fifteen days from the date of issue of work order. The EMD furnished by the successful bidder shall be converted to Security Deposit which shall be refunded to the bidder after successful execution of the contract.

Financial BOQ filling guideline:

SL	Particulars	Amount
1	Daily Wage	Minimum Wage to be followed as per Annexure-1
2	EPF (13%) [Employer's share incl. Admn. charge]	13% of Basic Wage
3	ESI (4.75%) [Employer's Share]	4.75% of Basic Wage
4	Service charge (including Bonus/Uniform & others)	To be quoted
5	GST (18%)	As applicable

S/d-
Managing Director
The Bhagirathi Cooperative
Milk Producers' Union Limited

Copy forwarded to:

1. Office Notice Board
2. Official Website (www.bhagirathimilk.com)
3. Office Copy (I/C E&A)